



SENIOR YOUTH DIRECTOR

Woodlands Church Family



VACANCY AT WOODLANDS

SENIOR YOUTH DIRECTOR

FULL TIME: 5 DAYS PER WEEK

£28K - £33K PRO RATA

APPLY BY 1ST JUNE 2023

Leader | Visionary | Strategic | Passionate | Inspirational

Woodlands Church Family is a large and vibrant, multi-congregational church that serves the city of Bristol across six church sites. Our vision is to see our city transformed by the love and power of Jesus.

Central to our plans to reach this city for Jesus are young people! In Bristol, there are 90,000 children and young people who don't have any meaningful contact with church or faith. We would love to see this change!

We currently serve around 200 young people and teenagers in our churches and other events each week. Supported by an incredible volunteer team and our established youth team.

We are committed to lifelong learning and will have a training package in place for the successful applicant, including theological and practical training options. If you are moving to Bristol, we also have a relocation allowance. You will be managing a vibrant new youth team and we would like the Senior Youth Director to be involved in the appointment process of the three new Youth Ministers.

We are excited about hiring the right person!

Interested in this role? Are you...

A Leader

The Senior Youth Director's primary role will be to Lead the WCF Youth Team, to develop, build and nurture a culture that champions and celebrates our Youth Ministry. Communication and collaboration skills are essential as the role incorporates leading a large team across our six sites. Alongside our established team, we are looking to appoint a team of Youth Ministers to complement our existing teams. This role will include leading this team as well as retaining, recruiting and training volunteers to continue to grow this work. WCF passionately believe in servant leadership so this role will need to reflect that model of leadership.

A Visionary

Our vision to see a city transformed needs a visionary and experienced youth practitioner to work alongside our senior leaders to lead, develop and deliver a vision to engage the young people in our city and introduce them to Jesus.

Strategic

Leading a large team, across six sites, working with hundreds of young people, reaching thousands more, requires a strategic thinker! Working with our local churches and in our local communities, we need someone to develop and deliver strategies for effective youth work across the city.


Passionate

We passionately believe in our young people and need our Youth Director to model that and some more! We require someone who is passionate about youth ministry, believes in young people and the un-tapped potential they have to reach their peers and their city for Jesus.

Inspirational

Within this role, the Youth Director will inspire and equip the Youth Teams across our church family to share faith, disciple and equip young people to live lives of whole-hearted devotion and commitment to Jesus.

Job Specification

Area of Work	Responsibilities
<p>1. Lead & Develop Youth Strategy</p> 	<p>Oversee the Youth Team to:</p> <ul style="list-style-type: none"> ▪ Develop strategies and programmes with the Youth Team to serve the WCF Mission, ensuring quality Sunday youth provision and local discipleship. ▪ Together with local congregational leaders, line manage Local Youth Workers. ▪ Ensure good communications across the congregations. ▪ Oversee any Youth Ministry Apprentices and establish a Gap Year Youth Team. ▪ Co-ordinate WCF cross-congregational Youth events, including weekends away, camps and mission trips.
<p>2. Outreach to the City</p> 	<ul style="list-style-type: none"> ▪ Devise and develop a city-wide strategy to grow youth evangelism opportunities. ▪ Liaise with and co-ordinate approach with other youth organisations serving the city. ▪ Organising, empowering, training and supporting the paid team as well as recruiting volunteers. ▪ Review any WCF school related work and support its development. ▪ Create stepping-stone programmes to draw unchurched young people into discipleship and integrate them into the church family.
<p>3. Champion & Grow Youth Ministry</p> 	<ul style="list-style-type: none"> ▪ Promote youth ministry within the WCF vision, mission, values and ethos. ▪ Develop team life and volunteering opportunities to grow our youth ministry and outreach. ▪ Build cross-congregational youth ministry opportunities and connection. ▪ Lead the WCF youth ministry team ▪ Develop processes and programmes to recruit, retain and train volunteers and ministry apprentices. ▪ Ensure that Youth Ministry is visible, engaged and represented within the wider church. ▪ Build and develop opportunities for our young people to connect with the wider church family.

4. Build up the Youth in our Churches



Together with the Youth Team:

- Plan and implement structures to ensure pastoral care and intentional discipleship for our young people. Including mentoring, a Biblical curriculum and discipleship programmes.
- Develop worship and prayer ministry within Youth Ministry
- Create safe places, where young people belong and feel connected.
- Support the identification and development of young people's gifts, including investing in leadership development opportunities and programmes.
- Oversee cross-congregational movement of young people across the WCF and associated churches.
- Provide appropriate support for young people with additional needs and arrange training for teams in order to provide that support.
- Work with the safeguarding team to ensure our youth provision is safe.

Requirements:

This role requires a commitment to the Woodlands Church Family team, and it is a requirement that the Youth Director is a devoted follower of Jesus.

Essential

- Experience of recruiting, motivating and managing Youth workers (voluntary and paid)
- Ability to organise and structure events/initiatives/teams
- Forward planning
- Team player
- Evening availability
- Reliable
- Work under own initiative
- Manage time efficiently
- Excellent administrative skills
- Relate to all ages/backgrounds
- Ability to think theologically
- Bible knowledge and the ability to teach
- Good communication skills
- Awareness of good practice in youth work

Desirable

- Relevant qualifications eg youth work, first aid
- Own transport

Reporting: Accountable to Woodlands Church Family, Senior Leadership Team with Tim Dobson as line manager.

Last updated: 11/04/23